

## CONSOLIDATED MIDYEAR PERFORMANCE MONITORING AND REPORTING

2023-2024

31 DECEMBER 2023

	HIGHLEVEL PERFORMANCE	E SUMMARY MIDYEAR 31 DEC	EMBER 2023		
Items Due 31 December 2023	Programme 1 Viab Org	Programme 2 Inv Promo	Programme 3 Corridor Dev	Programme 4 Infra	
	28	4	31	4	
Exceeded _>100%	2_7%	1 _ 25%	2_6%	4 _ 100%	Of the 67 deliverat (67%). A total of ju of items not yet co.
Achieved _ =100%	16 _ 57%	n/a	20_65%	n/a	30% of the planner - This is belong due delive
Part-Achieved_ 75-99.99%	2_7%	n/a	n/a	n/a	challenges deliverable risk of poo
Not Achieved_>75%	8 _ 29%	3_75%	9_29%	n/a	compreher months of feasible giv

## **CONTROL TOTALS**

67

ables at midyear, a total of 45/67 were achieved just under 3% was part achieved, but a large number commenced or significantly lagging behind make up ned deliverables.

elow the ideal expected performance of 100% of the verables as at reporting date, indicating serious es in implementing a significant portion of the oles at midyear. This has to be monitored to minimise por overall performance at end June 2024 through a rensive performance improvement plan for remaining 6 of the year, taking into consideration what is truly given the limitations in agency implementation budget

formance icator		Target Ref	Annual Target 2023/2024	Annual Budget 2023/2024	U U	Q1 Actual 30/09/2023	U U	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
_Develop and Im	plement G	ood Co	rporate Govern	ance by 2028									
No of unqualified audit reports	Qualified	1.1-1	Unqualified	(R 1 586 160.23)	2023 developed and submitted to AGSA before	Achieved AFS and APR developed and submitted to AGSA by 31/08/2023	report finalised	Achieved 1 AGSA audit report finalised by 30/11/2023	FM Tiso ACFO	(R 1 456 096.15)	n/a	n/a	AFS and APR 30June2023 AGSA acknowledgeme t letter AGSA audit and management reports
Percentage board and committee resolutions implemented	<100%	1.1-2	100%	Nil	committee and	Part Achieved Board and committees resolutions being tracked but not fully actioned	100% committee and board resolutions implemented	Part Achieved Board and committees resolutions being tracked but not fully actioned	AA Hala CEO	Nil	Consolidated status of resolutions not provided	Develop a separate resolutions register to be updated on a monthly basis and not just before committee and board meetings to track performance against action items	Board consolidated matters arising
Percentage board and committee calendar implemented	<100%	1.1-3	100%	(R 2 000 000.00)	calendar developed and approved` 1 HRRE sitting 1 ARC sitting 1 PFI sitting 1 Govcom sitting 1 Board sitting	Achieved 1 board calendar developed and approved for rollout 100% board and committee calendar implemented: _1 HRRE held 31/07 _1 ARC held 22/08 _1 GOVCOM held 14/08 _1 PFI held 26/07 _1 Board held 31/08	1 Govcom sitting 1 Board sitting	100% board and committee calendar		(R 1 023 774.40)	n/a	n/a	Board calendar Minutes and attendance registers
Percentage implementation of approved compliance register	<100%	1.1-4	100%	Nil	register developed and approved	Achieved 1 standard compliance register developed by Cosec as baseline for reporting	quarter	Achieved 100% required compliance items achieved	Cosec	Nil	Consolidated status of progress against compliance register developed not provideo	Develop a separate compliance register to be updated on a monthly basis and not just before committee and board meetings to track performance against action items	register

Performance Indicator	Baseline			Annual Budget 2023/2024		Q1 Actual 30/09/2023	-	Q2 Actual 31/12/2023		Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
No of strategy review documents developed and approved for implementation	1	1.1-5	1	(R 200 000.00)		No movement due for quarter	n/a	No movement due for quarter	AA Hala CEO	(R 0.00)	n/a	n/a	n/a
Percentage risk management action plan item implemented	<100%	1.1-7	100%	Υ Υ	assessment conducted 1 risk-based internal audit plan developed and approved for implementation 100% internal audit plan due	report finalised with strat risk register 1 risk-based IA plan developed and approved	presented 100% internal audit plan due for quarter		FM Tiso ACFO	(R 1 150 319.17)	some identified internal audit reviews scheduled for Q2 due to MFMA audit	Review the internal audit lplan in line with budget limitations and risk profile of agency to develop a plan based on compliance requirements, and high-risk areas within budget for implementatior before year-end	IA plan IA reports
No of organisational policy evaluation and reviews conducted	2	1.1-8	2		register developed and	Achieved 1 policy register developed	n/a	No movement due for quarter	N Nyukwana EMO	Nil	n/a	n/a	Policy register Draft policies reviewed Approved policy handbook
Percentage of ICT action plan items implemented	100%	1.1-9	100%		developed and approved for implementation 100% ICT action plan	Achieved 1 ICT plan developed 100% ICT plan items due for quarter actioned	quarter		FM Tiso ACFO	(R 523 771.40)	n/a	n/a	ICT plan ICT quarterly reports ICT expenditure records
Rand value of own revenue generated			-	, , ,	R1.25m own revenue generated by end of the quarter YTD	Achieved Above Required Performance Metric	revenue	Achieved Above Required Performance Metric R 3 868 774 own revenue generated in quarter	FM Tiso ACFO	(R 38 765 148.38)	n/a	n/a	S71 quarterly reports GL

Performance Indicator				Annual Budget 2023/2024		Q1 Actual 30/09/2023	U U	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
Rand value of unauthorised expenditure incurred	Nil	1.2-2	Nil		developed with Nil expenditure	No unauthorised		Some unauthorised	FM Tiso ACFO	Nil	Poop planning by end user departments affects budgeting and budget implementation Agency has limited budget and some overspends cannot always be prevented	Stricter budget control in non-processing of unbudgeted for requests and spending Investigative report to allow for condonement / write-off by the applicable	S71 budget/actual report
Rand value of fruitless and wasteful expenditure incurred	>R200k	1.2-3	Nil		1 fruitless / wasteful register developed with Nil expenditure	charged on late	1 fruitless / wasteful register developed with Nil expenditure	R 1985.38 interest charged on late	FM Tiso ACFO	Nil	Interest penalties charged by Sanlam, Telkom and Eskom on late payments due to late receipt of operational tranches	structures Earlier drawdown submissions Stricter management of cash and adoption of ringfencing funds in designated accounts to limit cross-subsidisation Investigative report to allow for condonement / write-off by the applicable	S71 quarterly report GL UIFW register
Rand value of accounting surplus recorded as evidence of effective income and expenditure Management	R200k	1.2-4	R619k	Nil		No movement due for quarter	n/a	No movement due for quarter	FM Tiso ACFO	Nil	n/a	structures n/a	S71 quarterly report AFS
Rand value of irregular expenditure incurred	R30m	1.2-5	Nil		expenditure register developed with	Not Achieved R 225 000 irregular expenditure YTD – identified in MFMA audit 2023	developed with	R 300 000 irregular	FM Tiso ACFO	Nil	Use of consultant – non-compliance with SCM processes identified in MFMA 2023 compliance audit	Key positions to be developed and approved on critical skills areas Formal SCM processes deployed on engagement of and use of consultants in line with NT provisions Shared services options to be explored with CHDM on cost- containment and avoiding use of consultants Investigative report to allow for condonement / write-off by the applicable structures	GL UIFW register

Indicator		Ref	2023/2024	Annual Budget 2023/2024		Q1 Actual 30/09/2023	-	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
stablish Improv	ved Share	holder /	Accountability a	and Value Creation	on by 2028								
No of performance, monitoring and evaluation reports developed	Nil	1.3-1	1		1 M+E framework / policy document developed to guide monitoring and evaluation processes	Not Achieved Nil movement on development of an M+E framework and document	1 M+E report developed and approved on prior period performance report		X Ntikinca STRAT	Nil	on performance Consultant contract	non-performance / non- completion Develop an in-house	M+E policy framework document M+E review report
performance plans (APPs) developed and approved for implementation	2 lement a	1.3-2 n Effecti	2 ve Human Reso		developed and approved for 2023/24	Achieved 1 APP developed and approved for 2023/24	1 quarterly performance report developed		X Ntikinca STRAT	Nil	Non-alignment of the APP with the use of consultant deliverables on performance Consultant contract ended and no formal handover of work done for continuity	Review work done on consultant agreement, and identify any areas of non-performance / non- completion Develop an in-house strategy on the finalisation of these items by next reporting date	Approved A Quarterly po report
Percentage implementation of approved HRM strategy	<100%	1.4-1	100%		implementation		Inpenencu	25% approved	FM Tiso ACFO AA Hala CEO	(r 8 473 572.97)	n/a	n/a	Approved H plan HRM recor
		it for Pu	rpose Organisa	ational Structure	by 2028								
No of service delivery / operating models	Nil		1 service delivery and operating model developed for	Nil		No movement due for the period	n/a	No movement due for the period	AA Hala CEO	Nil	n/a	n/a	Approved r CHDA serv delivery and operating m

Performance Indicator				Annual Budget 2023/2024		Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
No of designed and approved organisational structures	1	1.5-2	1 organogram reviewed and approved		1 organogram reviewed and approved	Achieved 1 organogram review done and presented to HRRE committee for consideration	n/a	No movement due for the period	AA Hala CEO	Nil	n/a	n/a	Approved organogram
Percentage of jobs in approved organisational structure profiled and evaluated	Nil		100% organogram positions undergone job evaluation / salary benchmarking	х , ,	n/a	No movement due for the period	n/a	No movement due for the period	F Tiso ACFO	Nil	n/a	n/a	Job evaluation / salary benchmarking report
Percentage population of the approved organisational structure	60%		80% population of approved organisational structure	nil	n/a	No movement due for the period	n/a	No movement due for the period	F Tiso ACFO	Nil	n/a	n/a	Recruitment records Payroll records

Indicator		Ref	2023/2024	Annual Budget 2023/2024		Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
				Trade Promotion									
Rand value of funding secured to implement development projects	TBC	2.1-1	R 70 million		1 investment plan developed (investment memorandum)	No movement on	1 investment plan developed (investment memorandum)	Performance	AA Hala CEO	(R 0.00)			Approved investment plar memoranda Funding applications Funding agreements
Rand value of off takes secured on behalf of local commercial enterprises located in development corridors	TBC	2.1-2	R 50 million		1 offtake intent secured for fresh produce initiative	Not Achieved No movement on item before end of the quarter	R45m offtake agreement secured for grain production		AA Hala CEO	(R 0.00)	Letter of intent provided, and no signed offtake agreement		Signed letters of intent Signed offtake agreements

ormance cator	Baselin			Annual Budget 2023/2024	Q1 Target	Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
To Facilitate the	Develop	ment of t	he Chris Hani C	Corridor Framewo	ork/ Master Pl	an by 2028	1		1	1	1		
No of Chris hani corridor development masterplan documents developed	Nil	3.1-1	1 Chris Hani Corridor Masterplan Developed	Nil	n/a	No movement required for the period	n/a	No movement required for the period	N Nyukwana EMO	Nil	n/a	n/a	n/a
uevelopeu	Nil	3.1-2	Industrial	-(R 100 000) from KIP CHDM allocation	project	Achieved Working planning document developed as baseline for further planning and engagement session on Komani industrial park development	Conduct field site visits and workshops	Achieved Site visits and workshop held for Komani Eco Industrial park development with key stakeholders	N Nyukwana EMO	(R 291 570.34)	n/a	n/a	Approved proje plan Site visit and Workshop attendance registers
	Nil	3.1-3	1 Komani Industrial Park Operational Plan Developed and Implemented	Nil	Planning and concept document developed	Planning and		Achieved Ops and mngt plan developed for KIP operations	N Nyukwana EMO	Nil	n/a	n/a	Approved concept document Approved operational / pa management plan
To Facilitate the	Develop	oment of S	MME's through	Capacitation by	/ 2028								
No of local enterprises capacitated	13	3.2-1	25 local SME's participated in business incubation and training support programmes		5 enterprises capacitated	Achieved 5 enterprises trained in period	capacitated	Achieved 10 enterprises trained in period	N Nyukwana EMO	Nil	n/a	n/a	Training records and attendance registers
	Nil	3.2-2	1 SME established from apprenticeshi p programme	(R 200 000)	1 enterprise established for local group of 19 artisans	1 enterprise established for local	1 enterprise supported with trade testing and accreditation	Achieved 1 enterprise provided with trade testing and accreditation workshop	N Nyukwana EMO	(R 61 300.16)	n/a	n/a	Business registration documents Facilitation and training records

Performance Indicator	Baseline	Target Ref		Annual Budget 2023/2024	Q1 Target	Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
Fo facilitate and	Undertake	e Reseai	ch and Technic	cal Studies Towa	irds Rural Cor	rridor Development	t by 2028			1			
No of research and technical studies conducted to identify high impact sustainable projects	Nil	3.31	1 study conducted on mining initiative	(R 500 000)	Planning and procurement processes finalised to engage service provider	Not Achieved No movement on target	Appointment of service provider to undertake phase1 of the feasibility assessment	Not Achieved No movement on target	A Hala CEO	(R 0.00)	No movement on the appointment of a service provider SCM processes to date Delays affected by ongoing engagements with the prospective investor and social facilitation	Fast-track engagements with the prospective investor and local authority to develop clear terms of reference for project	documents
		3.32	3 studies conducted on agro- processing and forestry	Nil	n/a	No movement required for the period	1 study completed on piggery initiative	Not Achieved No movement on target	N Nyukwana EMO	Nil	Poor planning and lack of coordination between CHDA and implementing partners on technical studies	Improve coordination and flow of submission of report by implementing partner for performance reporting at CHDA	Technical stu and feasibility reports
To Develop Part	nerships to	o Levera	age Funding an	d Non-Financial	Resources by	/ 2028							
No of development partnerships driving LED projects	Nil	3.4-1	1 partnership established for establishment of envisaged ICT Digital Hub			envisaged establishment of ICT Digital Hub	1 partnership established towards ICT Digital Hub	Not Achieved No movement on target	N Nyukwana EMO	(R 0.00)	identified significant capital outlay / funding needs to establish the project that CHDA cannot achieve alone	in how the digital hub will be funded and its ownership / business model developed	attendance registers
					of ICT Digital Hub						The engagement of a partner also requires formal SCM processes in line with NT provisions to minimise risk of irregularities on contract	Engage PT on PPP and how this can be achieved with zero irregularities from SCM processes	ł
_	Nil	3.4-2	1 partnership established towards fresh produce initiative	Nil	n/a	No movement required for the period	1 partnership established towards fresh produce initiative	Not Achieved No movement on target	A Hala CEO	Nil	The drafting of an MOA between CHDA and CHCDC on investment initiatives delayed as MOA in draft stages		Signed partnership agreement / documents
7	1	3.4-3	1 partnership established towards	(R 550 000)	n/a	No movement required for the period	1 partnership established towards livestock	1 partnership established towards	N Nyukwana EMO	(R 43 457.23)	n/a	n/a	Signed partnership agreement / documents
			livestock improvement				improvement	livestock improvement (AI) breeding support					Expenditure records

Performance Indicator		Target Ref		Annual Budget 2023/2024		Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
	Nil	3.4-5	1 partnership established towards mechanisation services	(R 2 000 000)	established for	Not Achieved No active partnership on mechanisation services	Mechanisation services provided		N Nyukwana EMO	(R 1 140 861.10)	of coordination between CHDA and	Improve coordination and flow of submission of report by implementing partner for performance reporting at CHDA	Signed partnership agreement / documents QMC ops expenditure QMC ops billin report
o Facilitate Job	Creation	and Wo	rk Placement by	y 2028							1		
No of jobs and work opportunities facilitated for Chris Hani District residents and unemployed	100	3.5-1	100 jobs or work opportunities from agency infrastructure development programme	Nil	work opportunities from agency infrastructure development	Achieved EPWP job creation targets have been met on the active infrastructure projects	25 jobs or work opportunities from agency infrastructure development programme		F Tiso ACFO	Nil	n/a	n/a	Job confirmation / EPWP record by contractors
	50	3.5-2	100 jobs or work opportunities from agency industrial park activities	Nil	n/a	No movement required in period	n/a	No movement required in period	N Nyukwana EMO	Nil	n/a	n/a	Job confirmation POE from tenants in KIP
	11	3.5-3	5 youth in CHDA hosted work placement programme	(R 360 000)	CHDA hosted work placement programme	Achieved Above Required Performance Metric 10 youth hosted in CHDA work placement programme	Allocation of work and agreements	Achieved Placed graduated allocated to departments and signed work agreements	F Tiso ACFO	(R 183 600.00)	n/a	n/a	Contracts Payroll record
	74	3.5-4	100 local youth participating in skills programmes	(R 3 169 000)	Approved project plan and allocation Development of the skills programme material	Concept for skills programmes in place	40 youth participating in skill programmes			(R 1 284 368.90)	n/a	n/a	Funding agreements an SLA's Expenditure records and registers Training repor and analytics

Performance Indicator	Baseline			Annual Budget 2023/2024	Q1 Target	Q1 Actual 30/09/2023	U U	_90 participants in LGSETA funded water/sanitation training programmes _11 bursaries on dip/agric LGSETA _2 interns on HWSETA programme _8 interns on LGSETA _4 bursaries on LGSETA – CHDA participants Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
			created in support of DRDAR irrigation scheme payroll function		DRDAR irrigation scheme payroll function	Achieved 20 jobs created in DRDAR irrigation scheme payroll function act Programme Imp	irrigation scheme payroll function	20 jobs created in DRDAR irrigation scheme payroll function	F Tiso ACFO	(R 807 788.54)	n/a	n/a	Payroll records Signed agreement
No of waste programmes being implemented	1	3.6-1	enterprise resuscitated to commercialise 3 waste facilities		n/a	No movement required for the period	1 waste partnership active under Tulsaspark agreement		N Nyukwana EMO	(R 0.00)	The funding componen by CHDA has not been transferred due to partner being unable to meet their financial contribution Waste facilities being vandalised due to being dormant / unutilised	agreement, and if necessary look at possible avenues of engaging a new operator with expertise and ability to commercialise the waste buyback centers	
No of local agro- processing commercial enterprises established	5	3.6-2	Facilitate the support for commercial production in the irrigation schemes		for	Achieved CHDA working with CHCDC on development of investment proposal for dairy industries at Ncora – item being developed for presentation to DALLRD / DRDAR early next year	and fresh produce production in Qamata Irrigation			(R 0.00)	n/a	n/a	Operational plans Production plans Marketing and offtake agreements

Performance Bas Indicator	aseline I		Annual Budget 2023/2024		Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
Nil		1 fresh produce packhouse established		Fresh produce supplier development programme developed	No movement on	40 farm units sign producer agreements	Not Achieved No movement on item in period	A Hala CEO	(R 0.00)	of coordination between CHDA and	Improve coordination and flow of submission of report by implementing partner for performance reporting at CHDA CHCDC submitted a consolidated blended finance application to SEFA/ECRDA towards the support on Primary Production (inputs and infrastructure), R2,5m per co-operative to support fresh produce supplier development initiative	Signed producer agreements Approved supplier development programme concept document

Performance Indicator	Baseline		Annual Target 2023/2024	Annual Budget 2023/2024		Q1 Actual 30/09/2023	Q2 Target	Q2 Actual 31/12/2023	Responsible	Budget Movement 31/12/2023	Deviations and Reasons	Remedial Actions	POE / Verification Method
o Undertake Wa	ater and s	Sanitatio	n Infrastructur	e development S	Support by 2028	1	1		1		1		
No of water projects implemented	8	4.1-1	5	(R 50 000 000)	30% completion 1 project at 65% completion 1 project at 30% completion	Achieved Above Required Performance Metric 3 project above 30% nearing completion in 09/2023 – Clarkbury, Ilinge/Machibini 4m and Tsakane 1 project above 65% nearing completion at end of quarter – KWTW, KWWTW and Xolobe 7 projects at below 30% in 09/2023 – Tarkastad, Hofmeyer, Cofimvaba, and Cradock			F Tiso ACFO	(R 38 765 148.38)	n/a	n/a	Approved investment p memoranda Funding applications Funding agreements
No of business plans developed	Nil	4.1-2	2	Nil	conducted for 2 business plans	Achieved Above Required Performance Metric 6 investigations on new water projects completed in the period – Buchule		Achieved Above Required Performance Metric 1 business plan finalised and approved by end Nov2023 for commencement in 07/2024	F Tiso ACFO	(R 0.00)	n/a	n/a	Investigative reports Draft and fina business pla Funding applications